



Curriculum Vitae

Clifford F Barnes

<u>Nationality</u>	Proudly South African
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Quick Introduction

With my journey starting in the packaging sector back in 1995, my professional travels have been as rewarding as it has been unexpected.

In the professional realm, I thrive on the continuous learning gained from valuable mentors and customer interactions in the pursuit of practical solutions. I am committed to fostering a culture of inquiry, nurturing strong professional bonds and championing personal development.

Collaborating with driven individuals, I bring creativity and persistence to the table, balanced with a humble approach.

My leadership style includes guiding teams with a clear vision whether from the forefront or by empowering from behind thereby always striving to make a meaningful influence which in turn has a direct impact on the growth of the business.

Outside the office, I cherish quality time with my family, indulging in the thrill of sports (on TV), and reliving cherished moments through digital memories. My personal tastes range from the culinary delight of home cooking to the cinematic masterpiece that is "The Shawshank Redemption", and a particular appreciation for the vibrant beats of 80s music.

WORK EXPERIENCE

Organisation – Advanced Flexibles 2021 - Present

Title – Head of Quality

Functions

- Driving quality management initiatives by setting definitive process requirements and establishing measurable objectives.
- Championed continual improvement initiatives to enhance product quality.
- Developed and implemented robust quality standard operating procedures and work instructions to maintain high standards.
- Customer engagement through meticulous attention to Critical to Quality parameters and comprehensive Root Cause Analysis.
- Maintained open lines of communication with internal and external customers to ensure Critical to Quality parameters and internal processes are adhered to.
- Implemented and managed the management committee (Manco) reporting structure highlighting the monthly quality trending analysis which is directly aligned to Customer satisfaction.
- Provided strategic leadership to the Quality Department, overseeing all quality-related functions and activities.
- Upheld a strong commitment to Health & Safety, ensuring management-level engagement and compliance.
- Instituted and managed process controls ensuring consistency and compliance across all quality operations.
- Demonstrated dedication to Systems integrity through management-level commitment and oversight.

Reference Contact Details

Richard Jones – 0824525593 / Shandi Warren - 0763642773

Organisation - Packaging World – 2019 - 2021

Title – Quality Manager

Functions

- Introduced and led Quality Management initiatives by consistently defining essential quality process requirements and establishing measurable quality objectives.
- Enhanced product quality through rigorous Statistical Process Control and Continual Improvement methodologies.
- Successfully implemented and maintained robust Quality SOPs and Work Instructions.
- Drove Customer Engagement by ensuring proactive customer care and facilitating corrective/preventive actions.
- Oversaw the management of comprehensive Policies and Procedures as a dedicated Assistant Compliance Officer for BRC standards.
- Acting role as the Compliance Officer, managing risk and ensuring adherence to COVID-19 safety protocols.
- Contributed to strategic decision-making through meticulous Manco reporting on quality statistics.
- Championed Process Control by overseeing management practices that ensure consistent product quality.
- Demonstrated leadership by taking charge as a Project Leader when necessary, guiding teams to successful outcomes.
- Committed to workforce excellence by leading Training and Development programs for staff, enhancing skill sets and performance.
- Assisted on the FS Team with conducting thorough GMP Audit functions to ensure compliance and uphold the highest standards of manufacturing practices.

Reference Contact Details

Greg Petzer – 0827788737 / George Duffield – 0827788725

Organisation - DLC / Afripack – 2012 – 2019

Title - Lab Supervisor / Process Improvement

Functions

- Spearheaded Process Improvement initiatives by developing Standard Operating Procedures (SOPs) and streamlining processes for enhanced efficiency.
- Expertise in generating Monthly Quality Statistics Reports to monitor and guide quality standards.
- Proficient in implementing Statistical Process Control to ensure consistent product quality and process stability.
- Skilled in Process Control Management, ensuring adherence to established process parameters and quality benchmarks.
- Championed Customer Care through effective Corrective and Preventive Action (CA/PA) facilitation, improving client satisfaction and loyalty.
- Developed a robust Supplier Partnership Programme, fostering collaborative relationships and ensuring supply chain excellence.
- Acted as a Project Leader on demand, steering cross-functional teams towards successful project completion.
- Led Training and Development for Laboratory personnel, enhancing team competencies and promoting a culture of continuous learning.
- Implemented an Effective Africom structure, optimizing green areas for sustainability and operational effectiveness.
- Conducted Audit functions to ensure compliance with regulatory standards and internal policies.
- Oversaw Departmental Cost Control, strategically managing resources to optimize budget and reduce unnecessary expenditures.

Reference Contact Details

Greg Petzer – 0827788737 / Nischal Singh – 0723247059

Organisation - Kohler Sacks / Afripack – 1995 – 2012

Role - Humble Beginnings....

Functions

- Versatile professional experienced across multiple roles: Sewing Department Operator, Final Product Inspector, Stores Clerk, Laboratory Assistant, Quality & Environmental Coordinator, and Process Improvement Coordinator.
- Proficient in quality control, inventory management, laboratory procedures, environmental compliance, and process optimization.
- Demonstrated ability to adapt and excel in diverse operational positions, ensuring product excellence and workflow efficiency.

Reference Contact Details

Arvin Baliram – 0731500754 / Kelello Ntoampe – 0836562785

Education

Dr Mikel .J. Harry Six Sigma
Management Institute -

2012 – Six Sigma Black Belt (DMAIC-SI)

Dr Mikel .J. Harry Six Sigma
Management Institute -

2009 – Six Sigma Green Belt (Industrial)

Innovative Value -

2013 – Statistical Process Control (SPC) Methodologies

2014 – Harada - the spirit of self-reliance

2015 – Statistical Analysis (Minitab)

2015 – Process Flows / Mapping

Bruniquel & Associates -

2007 – Production Supervisory

2008 – Management of Poor performance and Incapacity

SABS -

2007 – ISO 9001:2000 Module 1 & 2

2009 – ISO 14001 - Environmental Auditing

Wareham & Associates -

2020 – Introduction BRC - HACCP / TACCP / VACCP

Q Systems -

2020 – PRP On Food Safety: ISO/TS – 22002 & SANS
10049:2019

2020 – HACCP: SANS 10330:2020