



## **REGIONAL PACKAGING MANAGER**

**AVI Ltd.** is known for its leading household brands across many categories including hot beverages, sweet and savoury biscuits and snacks, frozen convenience foods, personal care products, cosmetics, shoes, accessories, and fashion apparel.

**NATIONAL BRANDS LIMITED** operates 5 manufacturing sites, offering world class manufacturing facilities in Isando (Johannesburg), Rosslyn (Pretoria), Westmead and Durban (KZN). It is home to some of the best-known South African tea, coffee and creamer brands, including our delicious range of much-loved savoury and sweet biscuits, and our melt-in-your-mouth snack range.

An exciting opportunity exists for a **Regional Packaging Manager** at National Brands Limited (NBL) **Durban (Pinetown)**.

**Line Manager:** National Packaging Manager

**Number of Direct Reports:** 1

**Job Specification:**

**Key Performance Areas:**

### **Packaging Productivity**

- Monitoring packaging efficiency impact on operational processes from packaging machine speeds to packing and pallet specification and ensure products are cost
- Perform standard packaging engineering assignments and using engineering techniques to solve problems and make
- Trouble shoot and problem solve packaging issues at the
- Provide packaging expertise to lead problem solving, packaging testing/trialing and resolve packaging issues/quality
- Liaise with Packaging Material suppliers related to non-compliance against specifications, delivery and introduce new
- designs as well as re-engineer existing packaging materials when required to do

### **Value Engineering and Cost Savings**

- Modify and improve existing packaging components and generate new
- Prepare packaging costings based on raw materials and manufacturing costs to ensure profitable products
- Attending and presenting at site meetings packaging opportunities and material right gauging and efficiency
- Test and analyse alternative packaging

### **NPD Packaging Concepts and Innovation**

- Creative thinker and passion for packaging development and sustainability
- Work with the NPD team to ensure we have a full understanding of brief and support as required to meet product
- Compile/check and approve packaging specifications and labelling
- Proactively develop concepts for emerging markets considering new materials and



- Develop market leading packaging concepts meeting customer requirements including packaging mockups

### **Group Packaging Commodity Synergy**

- Main point of contact on groups commodity packaging usage and
- Understand the groups packaging business capability in order to develop potential opportunities that are aligned
- Prioritise opportunities based on likelihood of success, complexity, investment required and size of
- Work with packaging procurement team to develop scope of

### **Lead and Manage Packaging Technologist**

- Mentoring and developing technical packaging team members through a training and development
- Ensure staff remains relevant and is trained on packaging development process and is fully documented through in-house systems

### **Minimum Requirements:**

#### **Experience:**

- Minimum 8 years' experience within packaging development
- Minimum 5 years' operating at a Senior Level
- Experience with high-speed packaging machinery is essential

#### **Qualifications:**

- A completed Science / Engineering qualification or Advanced Diploma in Packaging essential

### **Additional Requirements:**

- Knowledge of SAP
- Knowledge of the South African packaging industry essential
- Knowledge of QMS systems and HACCP will be an added advantage
- Knowledge of packaging materials across various disciplines and formats, e.g., plastics, corrugates, paper, laminates, flexible films, etc.
- Must know packaging conversion processes such as blow moulding, injection moulding, lamination, cartons, extrusion, printing processes and color technology
- Expertise in carton erection and cartooning, collation, shrink wrapping, case packing – corrugate, case sealing and palletizing and date coding
- Pallet optimization and utilization using Cape Pack
- Maintain Bills of Materials for packaging changes