



Rainbow Chicken  
currently has the following Vacancy:  
**Management Trainee Programme**  
**KZN, WC, JHB, NW**

Rainbow Chicken is on the hunt for its next set of future leaders. Our **Management Trainee Programme** spans 4 to 5 years and is designed to accelerate the growth of future potential leaders.

The programme offers graduates the opportunity to enhance their potential while learning about our business and its operations. It will prepare prospective graduates by instilling workplace culture, ethics, leadership, and strategic action in their respective fields, as well as helping them explore their purpose across various roles.

Participants will benefit from the 70 | 20 | 10 Learning Model, which includes Formal training and development, hands-on experiences on the job, networking and building stakeholder relationships.

Additionally, each trainee will have a dedicated mentor to guide and support them throughout the programme.

**Minimum requirements:**

- A relevant Bachelor's Degree in the respective field
- Passion and motivation to grow and learn more

*Join us at Rainbow Chicken and embark on a journey to become a future leader in our industry.*

**What does this Programme offer?**

- Robust development targets to help support your growth and development,
- National exposure throughout the business, diverse roles and experiences,
- Building the necessary technical skills required through multi-functional rotations across the business,
- Leading and being part of a team of specialized experts,
- Working on purposeful initiatives that have a broader impact on the business, and
- An assigned mentor to support you through the programme.

**Benefits of Joining the programme?**

- Joining one of the best companies to work for,
- A great learning environment,
- On the job experience.
- Mentorship & Coaching.
- Flexible working conditions.
- Resources to do the job.

**What are the Requirements?**

- Completion of a degree or currently enrolled in the final year i.e. BCom, BTech, BSc, or BSc (Honors) degree in the below fields:
  - Engineering (Industrial, Electrical, Mechanical, Industrial)
  - Food Science / Food Technology
  - Food Safety / Quality Assurance
  - Animal Science
  - Veterinary Science
  - Human Resources
- **Practical Experience:** Not more than two years working experience in the applicable field applied for.
- **Embrace Agile Working:** Must be willing to travel and relocate when required.
- **Academic Performance:** Demonstrated strong academic results, particularly in major subjects, during the 2nd and 3rd years of study at least 60% and above average.
- **Computer Literacy:** Proficiency in Microsoft Office suite, especially Excel and Word, is required.
- **Citizenship:** Must be a South African citizen or a permanent resident of South Africa.

**\*\*Applicant must have a valid driver's license and be able to commute on their own.**