



PACKAGING TECHNOLOGIST

WORKPLACE TYPE: OFFICE BASED

A love for the sea and passion for fishing are the driving forces behind **I&J**, a leading fishing company and manufacturer of high quality chilled and frozen foods. Almost 110 years old, **I&J** is the trusted name in seafood, operating a modern and efficient trawler fleet, and continually investing in the training and development of experienced fishing crews, committed to fishing responsibly, with a long-term vision. **I&J** has achieved and maintained accreditation from the Marine Stewardship Council (MSC) since 2004. **I&J** is a globally respected supplier of high quality, chilled and frozen Cape Hake and a leading producer of farmed Cape Abalone. It is also one of AVI's great South African brands. **I&J** is proudly South African and invests in, and empowers, the communities in which it operates.

An exciting opportunity has arisen for a **Packaging Technologist** at **I&J, Woodstock, Cape Town**. The Packaging Technologist will manage an entire packaging process within I&J for both International & local Businesses.

Line Manager: Senior Research and Development Manager

Job Specification:

Key Performance Areas:

Responsible for staying abreast of new packaging and trends (Local and International Markets) and any packaging issues that may impact I&J business:

- Keeping abreast of any Packaging legislation, guidelines, and customer practices for both Local and International Market
- Escalating issues that may impact the I&J business to Snr R&D Manager and assist Snr R&D Manager to escalate issues through the relevant local and global forums
- Proactively form part of relevant industry groups:
- IPSA
- Propak

Product Development:

- Responsible for managing Packaging Conformance Questionnaires for all packaging format used in I&J
- Assist with completing Customer Specifications
- Generating and testing pallet configurations to ensure pallet utilization is optimised
- Transit Tests to ensure proposed packaging is durable throughout production and transit till end user
- On Line Press Approvals together with a Marketing Representative using Colour Proof as guideline
- Primary Liaison with Primary and Secondary Suppliers (Displays, Films, outers, etc.)
- Together with Regulatory Affairs, collate responses to Marketing on artwork submissions
- Ensuring packaging formats are correctly sized and specified
- Product Manual
- Responsible for writing up Packaging Specifications
- Ad hoc audit production to ensure products are packed as per Packaging Specification in Product Manuals
- Give guidelines to R&D Team for packaging concept development through to final product
- Maintain matrixes – MSC, E-Mark
- Identify and implement cost and efficiency opportunities in products consistent with quality principles
- Take ownership of projects allocated to portfolio ie actively manage and take responsibility and accountability for R&D packaging related actions
- Implement all new product development into factories ie Factory Trials, Pre-Productions and 1st Production



GROWING GREAT BRANDS

IT MAY BE TIME FOR YOU TO GROW WITH US

We are committed to the growth of internal employees and it is company policy to promote from within wherever possible. Therefore, please be aware that internal candidates will be considered first before reviewing external applications. All external applications will be considered in line with our Employment Equity targets.

For more information about AVI LIMITED please visit our website on www.avi.co.za | I&J www.ij.co.za



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Quality Management:

- Responsible for the Packaging Section in R&D Quality Manual and ensuring R&D is update & compliant to latest versions of IFS and BRC
- Ensuring the Packaging Library is kept up to date
- Ensure light box is calibrated as and when required
- Management of Colour Standards issued to Units
- Managing and communicating packaging changes to Units

Minimum Requirements:

Experience:

- Minimum 5 years' experience within packaging process

Qualifications:

- Matric / NQF 4
- IPSA: One year diploma

Additional requirements:

- Labelling Legislation both Local and International

Competencies:

- Thinking Analytically
- Thinking Rationally
- Thinking Conceptually
- Attention to Detail
- Setting Directions
- Staying Composed
- Working Together
- Planning & Organising



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